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PART III—Section 1

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इस भाग में भिन्न पृष्ठ संख्या दी जाती है जिससे कि यह अलग संकलन के रूप में रखा जा सके।

Separate paging is given to this Part in order that it may be filed as a separate compilation.

COMMISSION OF INQUIRY (OIL COMPANIES INCLUDING REFINERIES)

[Central Labour Institute, Off Eastern Express Highway, Sion, Bombay-22 (DD).]

NOTIFICATION

Bombay, the 30th December 1967

No. CI/OC/17/67.—Whereas a Commission of Inquiry, consisting of Shri B. N. Gokhale, Retired Judge of the High Court of Judicature at Bombay, has been appointed under Section 3 of the Commissions of Inquiry Act, 1952, by the Central Government under the Ministry of Labour, Employment & Rehabilitation Notification No. S.O. 2286 dated 4th July 1967, as amended by Notification No. S.O. 2902 dated 18th August, 1967, to inquire into job-security in three Oil Companies, *viz.*, Burmah-Shell Oil Storage and Distribution Company of India Limited, Esso Standard Eastern Limited and Caltex (India) Limited, and as specified in the aforesaid Notification.

And whereas by Notification dated 23rd November 1967, the Central Government has made further amendments in the Notification of the Government of India in the Ministry of Labour, Employment and Rehabilitation (Department of Labour and Employment) No. S.O. 2286 dated 4th July 1967, *inter alia* extending the scope of the inquiry to the three Refineries, *viz.*, Burmah-Shell Refineries Limited, Bombay, Esso Standard Refining Company of India Limited, Bombay, and Caltex Oil Refining (India) Limited Visakhapatnam.

And whereas by Notification dated 13th December 1967, the Central Government has extended the date for submission of the Report of the Commission,

Now, therefore, it is hereby notified in modification of the Notification dated 6th December 1967, issued by the Commission and published in the Gazette of India, Extraordinary, Part III, Section 1, dated 8th December 1967, that the Commission invites all persons acquainted with the subject-matter of the inquiry to furnish to the Commission, not later

than 24th January 1968, a statement, supported by an affidavit, relating to such matters as specified below, *viz*:

"(1) the number of surplus workmen (including officers) if any, on the rolls of the Burmah-Shell Oil Storage and Distribution Company of India Limited, Burmah-Shell Refineries Limited, Bombay, Esso Standard Eastern Limited, Esso Standard Refining Company of India Limited, Bombay, Caltex (India) Limited, Caltex Oil Refining (India) Limited, Visakhapatnam, as on the 1st January, 1960, and on the same date in subsequent years;

(2) the reasons and justification for the said workmen becoming or being rendered surplus and in particular the extent to which they became surplus as a result of

(a) the introduction and extension of contract or agency system in the said companies;

(b) the recruitment of casual labour by the said companies;

(c) the change over to bulk filling of oil products and the discontinuance of distribution of kerosene and other products in tins and barrels and closing down of the time plants by the said companies;

(d) the rationalisation and reorganisation of business and working methods of the said companies;

(e) the introduction of automatic devices including accounting machines, and computers by the said companies;

(f) other measures;

(3) the methods, plans and schemes (including early voluntary retirement schemes and voluntary separation schemes, if any) adopted by the said companies to deal with the surplus workmen;

(4) the manner in which the said methods, plans and schemes were formulated and implemented.

Every person furnishing such a statement shall also furnish to the Commission, along with the statement, a list of the documents, if any, on which he proposes to rely and forward to the Commission, wherever practicable, the originals or true copies of such of the documents as may be in his possession or power and shall state the name and address to the persons from whom the remaining documents may be obtained.

Such statement, accompanied by affidavit, shall be forwarded to the Secretary to the Commission at the address of the office, *viz*., Central Labour Institute, Off Eastern Express Highway, Sion, Bombay-22(DD).

The inquiry to be held by the Commission will be public, unless otherwise directed by the Commission.

The dates of the sittings of the Commission will be announced in the Press and/or at the Office of the Commission at Bombay from time to time.

V. R. GADKARI, Secy

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